

## CHILD SAFEGUARDING POLICY

Child safeguarding is the responsibility that organisations have to make sure their staff, operations, and programmes do no harm to children, that is that they do not expose children to the risk of harm and abuse, and that any concerns the organisation has about children's safety within the communities in which they work, are reported to the appropriate authorities.

"Do no harm" is a principle that has been used in the humanitarian sector but can equally be applied to the development field. It refers to organisations' responsibility to minimise the harm they may be doing inadvertently as a result of their organisational activities.

Children who come into contact with Centre for Humanitarian Analytics and its regional Programmes are safeguarded to the maximum extent from child abuse and sexual exploitation. For this reason, everyone associated with CHA must be fully aware of the problem and risks of child abuse and sexual exploitation. In order to be accountable to children, communities and key stakeholders, and in our quest for quality programming, the organisation itself and all of its activities must be safe for children

All staff, consultants, interns and volunteers of CHA must demonstrate the highest standards of behaviour towards children both in their private and professional lives. They must not abuse the position of trust that comes with being a part of the Centre for Humanitarian Analytics. They must do all that they can to prevent, report and respond appropriately to such issues.

Centre for Humanitarian Analytics outlines mandatory requirements that apply to everyone in all aspects of the CHA'S work whether in Humanitarian Data & Technologies Humanitarian Policy Analysis and Humanitarian Standards.

As a staff member of Centre for Humanitarian Analytics you are required to comply with the practice and principles as stated in CHA's Safeguarding Policy, both in the course of employment or in your private life.

Actions undertaken solely, or engaged in by yourself, which seriously contravene the principles of this policy either in the course of employment or in your private life, may be considered to be gross misconduct, and may be subject to disciplinary action

The Child Safeguarding Policy, therefore, underpins and supports all of CHA's programming work. It holds us to account by requiring us to undertake our activities safely, to take appropriate and immediate action to mitigate any risks, to report and respond to inappropriate staff behaviour and to report and respond to concerns of abuse or sexual exploitation, irrespective of whether that abuse is taking place within or outside the organisation.

Child safeguarding is integral to our work. Indeed, we cannot consider ourselves to be accountable and our programmes to be of high quality unless the way we work is safe for children.